



ACKNOWLEDGE OF SPECIAL NOTICES, continued

ACCOMMODATIONS FOR STUDENTS WITH DISABILITIES

In compliance with Section 504 of the Rehabilitation Act ("504") and the Americans with Disabilities Act (ADA), John Hancock Charter School will provide reasonable accommodations to qualified individuals with disabilities. Students, parents or employees needing accommodations should contact their school ADA/504 Coordinator. In compliance with the Equal Educational Opportunity Act of 1974 and the Title VI of the Civil Rights Act of 1964, it is John Hancock Charter School's policy to provide alternative language services to limited English proficient (LEP) students so that students with language barriers have a meaningful opportunity to participate in John Hancock Charter School educational programs. John Hancock Charter School provides English as a Second Language (ESL) instruction and other effective services to students who are identified as LEP by means of a thorough evaluation process. Parents or Guardians who want to request alternative language services for their child should contact John Hancock Charter School.

EQUAL EDUCATIONAL AND EMPLOYMENT OPPORTUNITY

It is the policy of John Hancock Charter School to provide equal educational and employment opportunities for all individuals. Therefore, John Hancock Charter School prohibits all discrimination on the basis of race, color, religion, sex, age, national origin, disability, or veteran's status. This policy extends to all aspects of John Hancock Charter School educational programs, as well as to the use of all John Hancock Charter School facilities, and participation in all school-sponsored activities.

CIVIL RIGHTS GRIEVANCE PROCEDURE

Complaints of discrimination should be filed with the individual's principal or supervisor and/or with the school Compliance Officer/EEO Coordinator according to the provisions of the School Civil Rights Grievance Procedure, copies of which are available at John Hancock Charter School. If the complaint is against the principal or supervisor, the complaint may be filed directly with the Compliance Officer/EEO Coordinator. The Compliance Officer/EEO Coordinator, who has been designated to monitor and coordinate John Hancock Charter School compliance with Title IX, Section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and all other applicable State and Federal civil rights laws, may be reached at the following address and telephone number:

125 North 100 East, Pleasant Grove, UT 84062, 801-796-5646

Complaints of discrimination should be reported as soon as possible, but no later than 90 days after the incident(s) in order to be effectively investigated and resolved.