

John Hancock Charter School
 Strategic Plan
 June 18, 2016

1. Maintain

Issue	Year 1	Year 2	Year 3	Year 4	Year 5
Carpet-Red Brick Building	Hazard- Must do immediately				
Carpet-Classrooms		Entire Trailer			
Paint-Hallways (Trailers)		See if we can get parents so we can save \$\$ on labor costs			
Paint-Red Brick Bldg (Exterior)		See if we can get parents so we can save \$\$ on labor costs			
Parking Lot Asphalt			Re-evaluate for need		
Tree Removal	Julie will talk to Mr. Bunker				
Burn Weeds	Annual Necessity	Annual Necessity	Annual Necessity	Annual Necessity	Annual Necessity
Copier			Must purchase during 3 year \$\$ flow		

2. Building – Off the table for 5 years

3. Policies & Procedures – Review 1 or 2 a month at Board Meetings

4. Tech

- a. Reasses Money Spent on Tech Support
 - i. Kyle 20k per year
 - ii. Total spending between 57-60k
- b. Look at PC v. Mac
- c. Consolidate Tech Services with Timp
- d. Bring Your Own Device
 - i. Policy
 - 1. Liability
 - 2. Usage
 - ii. Basket for Zero Usage Times
 - iii. Julie will approach Grades 5-8 for ideas and potential issues

5. Teacher Salaries

	Salary	Insurance Contribution
Connie Orton	39033	0
Heather Chester	36233	1308.75
Nicole Menssen	40871	300
Jeanine Neider	50444	1285.50
Tatum Bunker	36376	0
Karen Decker	25032	0
Jeanette Miller	37592	Unknown
JR Thompson	40871	300
Diane Ballard	59250	739.50
Cindy Olinghouse	36233	Unknown
Amanda Siebert	49819	300
Margie Looney	43791	255.75
Heather Rogers	47982	1423.50
Julie Adamic	88624	300
Pam Elmer	51413	487.50

- a. For discussion with teachers:
 - a. No Salary changes
 - b. Move to decrease costs
 - c. BYOD
 - d. Grants
 - e. Mac v. PC

6. Consolidation

a. Possible Partners

- i. Timp
- ii. Noah Webster
- iii. Canyon Grove
- iv. Lincoln

b. Possible Consolidation Items

- i. Professional Development
- ii. Nurse
- iii. Business Manager
- iv. PE Teacher
- v. Speech
- vi. Computer/Tech Support (Timp has PT support)
 1. Kim will take lead to follow up with Sarah and Wendy)
- vii. Grant Writer with possible Development experience
 1. Julie will follow up
 2. Base plus commission