JOHN HANCOCK CHARTER SCHOOL BOARD MEETING MINUTES

Thursday, February 23, 2023

Location: John Hancock Charter School, Pleasant Grove, Utah

Time: 7:00 P.M.-8:00 P.M.

Attendees: Kim Frank, Wendy Morgan, McKay Ballard, Melissa Heppler (Others: Julie

Adamic)

Proceedings

- Director's Update:
 - EM enrollment: 120 shy of 900 goalPleasant Grove enrollment: 181
 - o Academic update: MTSS is working, and PTC is coming up.
 - Parent engagement: Music performance is coming up, and PTC is next week.
 - o Julie Adamic has hired an HR manager, who starts part-time on March 1. More hiring at the EM location. We still need more teachers. 9 more interviews next week. Usually 4-5 interviews a week. Hoping to hire everyone by the end of March. The hiring rate is about 70%.
 - Marketing efforts aimed toward 6-8th grade, where numbers are lower.
 Ribbon cutting ceremony coming up. Considering yard signs for new parents of EM students.
- Financial update: Board received savings and checking account figures.
- The board will review and vote on the employee handbook at the next meeting. Cindy helped write it.
- School Land Trust presentation for 2024 school year for both campuses given.
 We only get funds for the students we have now, and then next year we'll be
 made whole. The plan includes improving K-3 reading scores, based on our K-3
 Acadience reading ORF, and improving 1-3rd grade math scores based on the
 Acadiance assessment. Board reviewed how the funds are broken down. Any
 unexpected additional funds will go to funding a paraeducator.
- Satellite Update: the facility is ahead of schedule. On-site meetings will start next week.
- Legislative Update: School grades are obsolete. We have an A grade, but the legislature wanted to make it optional. Passed an administrative cost funding bill. It went from \$100/per student to \$150. Teacher raises were approved. Kim can answer other questions after the legislative session is over.
- Board discussed EM enrollment numbers. Because of a lack of confidence in state funding, we've been encouraged to over-enroll in classes to help make sure the school is full. The board will discuss further at the next board meeting.
- Wendy Morgan moved to enter executive session. McKay Ballard seconded. Unanimously approved.
- Board returned to general session.
- Wendy Morgan moved to adjourn. McKay Ballard seconded. Unanimously approved.